



FIND YOUR HOME AT USD 230!

Our Students

- Volunteer/Service oriented
- 98% graduation rate
- High student engagement in learning, leadership and community
- Over 80% of student population engaged in extracurricular activities

Our Dedicated Employees

- 4 State Horizon winners in the last 4 years
- 1,437 Character Award nominations for employees by parents, students, peers and community members
- Committed to collaboration
- Dedication to mentoring and teamwork

Our Salary and Benefits

- District paid single medical and dental
- District paid employee assistance program
- Consistent raises and competitive salary and benefits
- Dedicated Professional Learning Community time

Our Community

- Close proximity to the KC Metro, while maintaining small community feel
- High parent and community engagement and support
- 2 bonds passed in 3 years
- Spring Hill Education Foundation supports students and teachers with grant funds



Our Focus on Your Professional Growth

- New Teacher Academy, Instructional Coaches and a two-year mentoring program
- Many leadership opportunities for employees
- Job-specific training and professional development
- Involved, responsive administration

Our Academics and High Expectations

- Consistently exceeds state and national standards on assessments
- Rigorous curriculum with a growing emphasis on Science, Technology, Engineering, Art and Math (STEAM) and Career & Technical Education
- Advisory and Bronco Hour piloted at the high school level
- Honors, advanced placement and college credit classes

Our Student-Centered Learning

- Trauma-informed care
- Data-driven differentiation
- Support for all learners
- Social workers/counselors in each school

Our Technology and Innovation

- One-to-one technology at every grade level
- Active technology committees at each school
- Structured freedom to innovate
- District selected for Gemini as part of the Kansans Can School Redesign Project

Our Focus on Relationships

- Education and support for emotional, physical and financial wellness
- Everyone has a voice through committees, surveys and interviews
- Numerous parent, business and community partnerships
- High retention rate among employees

Our Amazing Facilities

- Flexible seating options at each school
- New early childhood facility opening in spring 2020
- Designed to facilitate learning
- Well-established security measures to help ensure the well-being of all students and staff



Apply at
www.usd230.org/employment